

	Title: Organization/Area	Code of Conduct for Cycling Ireland Members All Cycling Ireland Members	
File Name:	CI-Policy-015	Version:	1.0
Responsibility:	Board	Status:	New 20 th April 2012

1. Objective(s)

- 1.1 To outline the standards of behaviour expected from members of Cycling Ireland so that cycling in all its forms is an enjoyable, friendly, inclusive and life-enhancing experience for all.

2. Scope

- 2.1 This Code of Conduct applies to all Cycling Ireland members as defined by clauses 2a. to 2g. of the Articles of Association when engaged in Cycling Ireland activities whether that is as a cyclist, coach, official, employee or volunteer.

3. Principles

- 3.1 Cycling Ireland recognise that everyone, regardless of their gender, age, marital status, sexual orientation, religion, ethnic background, colour, disability or political persuasion has the right to participate in the activity of cycling without fear of harassment, bullying or intimidation and in a safe manner.
- 3.2 The welfare of young and vulnerable members is of paramount importance.
- 3.3 Those who feel aggrieved have the right to have that grievance heard.
- 3.4 Cycling Ireland members agree to and are expected to uphold the regulations of Cycling Ireland including, but not limited to:
- 3.4.1 Memorandum and Articles of Association;
 - 3.4.2 General Administrative Regulations and Technical Regulations;
 - 3.4.3 The Standard Definitions, Structure and Operating Procedures for the Provincial Executives and the Commissions of Cycling Ireland;
 - 3.4.4 Irish Anti Doping rules;
 - 3.4.5 Event Safety Code;
 - 3.4.6 Code of Practice and Safeguarding Procedures for Young and Vulnerable Cyclists;
 - 3.4.7 Union Cycliste Internationale (“UCI”) rules;
 - 3.4.8 Policies, procedures and codes of practice as issued by Cycling Ireland.
- 3.5 Cycling Ireland members are to comply with all relevant laws and regulations.
- 3.6 Cycling Ireland members are to carry out their activities in compliance with the principles outlined in this Code of Conduct.

4. Code of Conduct

- 4.1 Cycling Ireland members are to treat each other in a respectful and courteous manner and in compliance with the principles of fairness, reasonableness, due process and natural justice.
- 4.2 Cycling Ireland members are to participate in a sporting manner, not deliberately endanger fellow participants and refrain from any acts of violence, threats or insults.
- 4.3 Cycling Ireland members are to be mindful of the welfare of others.
- 4.4 Discrimination is not to be tolerated.
- 4.5 Cycling Ireland members are to present a positive view of cycling to the public at large.
- 4.6 Cycling Ireland members must not engage in behaviour that amounts to, or could be construed as, abuse of any kind including sexual, physical and emotional abuse.
- 4.7 Disparaging or inflammatory remarks are not to be made on websites, social media outlets etc. under the control of Cycling Ireland or its constituent Provincial Executives, Commissions or Clubs nor is content that is hateful, threatening, pornographic or that contains nudity or gratuitous violence to be posted.

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